

Staff and Pensions Committee

Tuesday 13 November 2012

Agenda

The Staff and Pensions Committee will meet in Committee Room 3, Shire Hall, Warwick, on Tuesday 13 November 2012 at 10.00am.

1. General

- (1) **Apologies for absence.**
- (2) **Members' Disclosures of Pecuniary and Non-Pecuniary Interests.**

Members are required to register their disclosable pecuniary interests within 28 days of their election of appointment to the Council. A member attending a meeting where a matter arises in which s/he has a disclosable pecuniary interest must (unless s/he has a dispensation):

- Declare the interest if s/he has not already registered it
- Not participate in any discussion or vote
- Must leave the meeting room until the matter has been dealt with (Standing Order 42).
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests must still be declared in accordance with the new Code of Conduct. These should be declared at the commencement of the meeting.

- (3) **Public minutes of the meeting held on the 13 October 2011**

Enclosed.

2. Corporate Health, Safety and Wellbeing Annual Report 2011/12

The enclosed report provides an annual position statement on the management of health and safety within the County Council. The report summarises the activities within the council from 1st April 2011 to the 31st March 2012 and sets out the proposed priorities and actions for 2012/13.

3. Employee Sickness Management

The enclosed report sets out performance information on employee sickness absence levels for 2011/12 and compares it with previous years.

4. Reorganisation of the Equality and Diversity Team

The enclosed report provides information on the reorganisation of the Equality and Diversity Team.

5. Pay Claim 2013/14

The enclosed paper sets out the Trade Unions request for a flat rate increase to avoid a fourth year of pay freeze.

6 Any Other Business

7. Item Containing Exempt Information

To consider passing the following resolution:

'That members of the public be excluded from the meeting for the item mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 4 of Schedule 12A of the Local Government Act 1972'

8. Term Time Only Payments

The Committee is asked to consider a report on term time only payments.

9. Equal Pay

The Strategic Director of Resources will give an update on the outcome of the Supreme Court ruling with regard to the time period for equal pay claims.

JIM GRAHAM
Chief Executive
November 2012

Membership

Councillors: Alan Farnell (Chair), Jim Foster, Eithne Goode, Colin Hayfield, Martin Heatley and Brian Moss.

General Enquiries: Please contact Janet Purcell on 01926 413716. E-mail: Janetpurcell@warwickshire.gov.uk Enquiries about specific reports: Please contact the officers named in the reports.